



Job Title	Crew
Capacity	Full time
Date:	29 November 2021

### **PURPOSE OF THE ROLE**

The purpose of this role is to crew on the tall ship the R. Tucker Thompson during our summer sailings, on our 7-day Youth Development Voyages, and be a key member of our maintenance projects each year.

The role is multifaceted: it involves sailing a tall ship, outdoor education, working with youth, and delivering a world-class tourism product.

The role includes carrying out deckhand and galley duties and passenger hospitality for the Tall Ship R. Tucker Thompson during day sail operation. Along with the ability to perform deckhand duties, it is important to act as an ambassador for the ship so that tourism passengers experience the “the best day of their holiday” and sail trainees have life-changing experiences.

### **KEY RESULTS**

**Team work:** able to contribute effectively to our kaupapa

**Connection:** able to connect with our client and trainees

**Sailing:** able to execute all sailing requirements safely

**Self-Development:** a keenness to learn, develop skills and continue to progress

### **KEY TASKS**

- Maintaining a culture of safety for yourself, the other crew and passengers
- Taking pride in the appearance of the ship by keeping it clean and orderly, both above decks and below
- Ensuring cleanliness and hygiene standards are maintained throughout, but especially in the Galley and Head.
- When going aloft, checking all rigging for wear and tear.
- Reporting any issues and maintenance to the skipper
- Helping to ensure crews’ daily and monthly tasks are completed.
- Carrying out repairs and maintenance when needed and possible.

### Tourism-based activities (Summer)

- Performing deckhand duties involved with the sailing of a Tall Ship during day sails in the Bay of islands
- Encouraging participation from passengers who wish to be involved with the sailing of the ship
- Preparing morning tea and lunch menus and monitoring provisions required for this purpose
- Taking pride in the presentation of food in an attractive manner so that it enhances guests' experience of the day
- Maintaining accurate portion control to ensure ship's budgets are met
- Ensuring the ordering of all goods and products is done in good time in preparation for day sails and special trips.

### Youth Sail Training responsibilities (Winter)

- Delivery of 7-day sail training voyages in accordance with R. Tucker Thompson's programme, safety procedures and philosophies
- Working with young people to help them realise their potential during their time on board, creating a safe and nurturing environment
- Carrying out winter maintenance as required to repair and maintain the vessel, including woodwork maintenance and repair (sanding, painting and varnishing)
- Sails and ropes repair
- Mechanical and technical repair (engine, bilge pump, capstan etc)
- General cleaning tidying and maintenance
- Anything else that is required to maintain the ship in a safe condition

### Maintenance (winter)

- Able to work on maintenance tasks as instructed by the Skipper and Bosun
- Keen to learn and bring practical skills to the team
- A keen interest in traditional tall ship methods

### SKILLS

Essential	Desirable
Sailing experience with basic understanding of the "rules of road"	Tall Ship or classic ship sailing experience involving traditional rigging
Outgoing enthusiastic personality	Deckhand experience on another sailing ship
Keen interest in youth development, Tikanga Māori and outdoor recreation	Experience and qualification in outdoor education, youth development
Experience in the hospitality industry	Previous experience in cooking or catering, preferably on board a vessel
Clean and tidy appearance	Knowledge of Tikanga Māori

## **AUTHORITY LEVELS**

Budget Nil

Size (excluding capital expenditure) \$0

## **KEY RELATIONSHIPS**

<b>Reports to</b>	Ship's Skipper for on board tasks, Operations Manager for performance
<b>Internal relationships</b>	Other crew members
	General Manager
	Trustees
<b>External relationships</b>	Passengers & Tour guides
	Sales office and agency staff
	Trainees and whanau

